

FAREWELL MESSAGE

Dear Friends,

I will be officially retired when you read this Capper Foundation Fiscal Year 2021 Annual Report. Please warmly welcome Zach Ahrens as President and CEO of Capper Foundation. I know Zach and think very highly of him. I am proud to say that I recruited Zach to serve on our Board of Trustees in 2016. His leadership background and experience will serve our great organization well. Welcome and Congratulations, Zach! I wish you and the terrific Capper Team the very best every day as you continue to carry out the organization's meaningful and life-changing mission to build abilities and empower people of all ages living with disabilities.

As I recently sorted through materials in my office, I came across many notes, photos and articles from over the years. One particular editorial about a successful Capper Campaign published in the Topeka Capital-Journal (TCJ) in 1999 included a quote I shared at the Campaign Celebration event

... "When a collection of brilliant minds, hearts and talents come together, expect a masterpiece." These words accurately describe Capper Foundation, both then and now.

Speaking of TCJ and thoughts of the past, Zach was once President and Publisher at TCJ. This strikes me as a positive omen since TCJ was run by Arthur Capper himself long ago when it bore the name Topeka Daily Capital. It is very interesting and exciting to see such a fateful connection between our leaders past and present.

Since I announced my retirement plans six months ago, many people have asked me how it feels retiring from this legendary and meaningful work and place. My response is there are some things I won't miss, like the pressure of deadlines and such, but, there are so many people and experiences that I will miss deeply. A gesture that touches me is that staff members call me Mr. Leiker when they see me, and have done so for years. I never asked or required that of anyone. It means a great deal to me to have earned and be honored with their respect and admiration. Thank you so much Capper Team for this and for all you do!

For years, I kept a "thinking cap" and a heart button in my office that together help sum up my three decades of positive leadership at Capper Foundation. I also have a ball cap imprinted with the words: thankful, grateful, blessed. These words genuinely describe my thoughts and feelings about my meaningful and memorable time here encouraging and empowering everyone to be the best they can be every day.

With that said, I try not to say goodbye to people. I prefer to say "see you later." So, to my esteemed colleagues and our many Capper loyal supporters, I'll see you later with deep admiration, respect and love for who you are and what you do. Your continuing contributions make such a positive difference in so many people's lives. May you be blessed abundantly!

Sincerely,

Jim Leiker

Outgoing President & CEO

TOPEKA



3500 SW Tenth Avenue Topeka, Kansas 66604 785.272.4060

EL DORADO



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WINFIELD



1500 E Eighth Avenue, Suite 201 Winfield, Kansas 67156 620.221.9431

INAUGURAL LETTER

Cherished friends and colleagues new and old,

Vision, intentionality, stewardship and relentless adaptability have always been at the heart of Capper Foundation's rich history of building abilities and empowering people of all ages living with disabilities. As incoming President & CEO, I want to start by taking a moment to reflect on the outstanding reputation this great organization has built thanks to our stakeholders, the individuals and families we serve, vital volunteers and loyal community partners. I am awestruck by all of you and honored to lead this amazing team into the future.

I have the utmost confidence in this organization as we take this moment not just to remain viable but to dream big. With our mission at the forefront of what we do, I can see our success stands firmly on **FOUR PILLARS**:

QUALITY of service requires that we are good stewards of what's been entrusted to us. Our donors believe in what we do, and that inspires them to commit their time and their treasure. Our community partners trust us. The parents and guardians trust us with their loved ones. Our passionate staff has worked diligently to earn our ninth consecutive 4-STAR RATING by Charity Navigator for strong financial health, transparency, accountability and trustworthiness.

SUSTAINABILITY empowers Kansans to thrive in the community through our continuous financial stewardship and consistent advocacy. Our elected officials do a great job of supporting us, and their ongoing support helps fund our mission. When you think of all the change and uncertainty of the COVID era, there's a sense of peace in Capper's firm financial reputation.

PEOPLE make it all possible. Capper Foundation thrives on partnerships; that's an endearing quality if you ask me. We are also a large employer across Topeka and South Central Kansas, with an outstanding staff of more than 230 caring, dedicated and skilled professionals. We want to be an employer of choice serving and empowering individuals and families from all walks of life. For 101 years, we've never lost sight of the people-first nature of our mission.

GROWTH has allowed Capper Foundation to respond to the changing needs of those we serve. We began serving children, but we've realized that, as those young people age, their need for support often continues into adulthood. I am in awe of how this organization has grown in response to the needs of the people we serve and support. That gives us our charge for the future: We must continue to be meaningful in what we do to build and to expand on our impact and reach.

I am humbled that the Board of Trustees has entrusted me to be the chief evangelist and the chief ambassador of Capper Foundation to ensure that our mission is strong today and continues to serve people in the future.

Thank you all for your continued partnership and support,

Zach Ahrens

Incoming President & CEO



Zach Ahrens became the President and CEO of the Capper Foundation on January 17, 2022 after a nationwide search by the Board of Trustees.

Ahrens has 20 years' experience of strategically leading organizations to growth and better outcomes in the media and non-profit healthcare environments. Locally, he has served as President and Publisher of the Topeka Capital-Journal, Vice President of Strategic Initiatives and most recently Chief Operating Officer at Midland Care Connection, Inc., as well as serving on the Capper Foundation Board of Trustees from 2016-2017.

Ahrens earned a Bachelor of Arts degree in Communication Theory from York College (York, Neb.), a Master of Business Administration degree from Pittsburg State University (Pittsburg, Kan.), and is a member of the American College of Healthcare Executives. He was honored as a member of Topeka's Top 20 Under 40 class of 2017, recipient of the Peace Award from the Topeka Center for Peace and Justice, and received the Boyd Award for Community Service which recognizes meritorious service and dedication to the betterment of one's community.

Ahrens and his wife, Heidi, have 3 children, Carter, age 17; Conner, age 15 and a daughter Camrynn, age 13 — all students in the Auburn-Washburn school district in Topeka. He is actively involved in his church, several professional and community service organizations, Rotary Club of Topeka, Downtown Kiwanis Club, and other board appointments.

OUR SERVICES



Pediatric Services

Our therapists provide comprehensive evaluations using standardized testing and leading-edge medically based interventions. Through person-centered treatment plans, parent training and more, we are helping children build their abilities and gain independence. We believe children have the greatest success when the family is included as a member of the therapy team.

Adult Services

We provide Adult Day Programs in Topeka, Winfield and El Dorado, Kansas. Staff support individuals as they make independent and productive life enhancing choices for themselves at home, work and in the community. Work opportunities are available on-site at Capper Foundation for adults to learn valuable job skills to use in the community. Job counseling, training and placement services are provided with on-site job coaching. We partner with families and individuals to provide Residential Services and create the living arrangement of their choice in Topeka and South Central Kansas.



Capper

Professional & Family Training

Our Professional & Family Training program is designed to enhance clinical decision-making skills, therapy, and educational techniques. Training sessions are for direct service providers, personal attendants and parents with the ultimate outcome of enhancing the independence of people living with disabilities. These services include continuing education workshops and customized training.

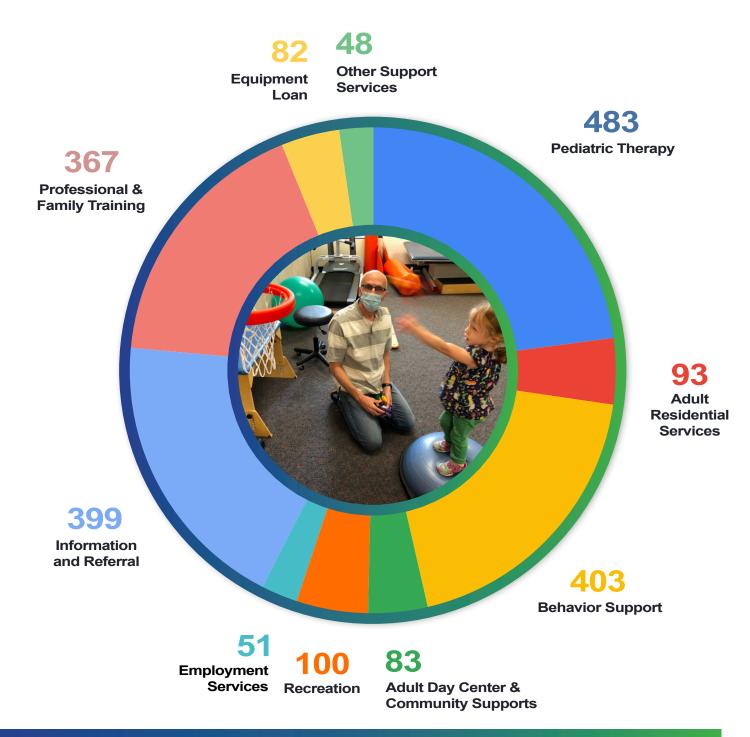
Additional Services

Our **Knoll Mobility Loan Bank** includes wheelchairs, crutches and other equipment to assist individuals in need. Our **Veterans Assistance Fund** program provides emergency financial assistance to veterans with disabilities. **Ability Awareness and Disability Etiquette Training** is available to schools, groups and businesses wishing to learn more about engaging with individuals with disabilities. Our certified **Mandt System** trainers demonstrate how to prevent, de-escalate, and (if necessary) intervene when individuals' actions may harm themselves and/or others.



2,109 PERSONS SERVED

(The positive impact of our services extends to many individuals, families and businesses throughout communities)

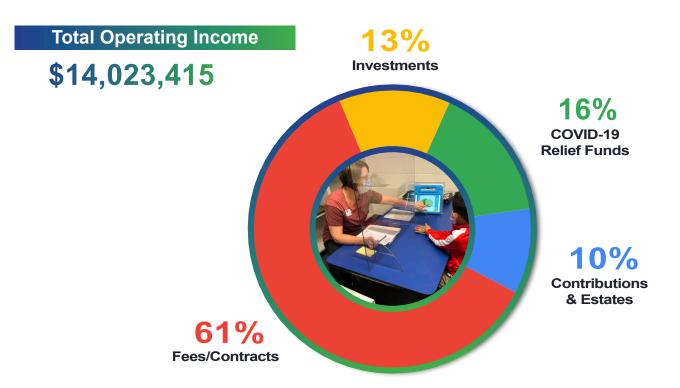


Individuals served were from 44 Cities & 16 counties across Kansas.

Volunteers provided 2,341 hours of service.

739,464
HOURS OF DIRECT SUPPORT SERVICE

FISCAL STEWARDSHIP



Total Operating Expenses



Administrative

Non-reimbursed Cost of Services Provided

\$3,717,000



Achieved 9th Consecutive HIGHEST RATING Top 5% of U.S. charities

MEET EOWYN

While receiving Capper Foundation Residential Services, Eowyn enjoys reading, Lite-Brite, listening to the Carpenters and The Beatles, Frozen character decorations, the Charmed TV show and Mountain Dew. Eowyn likes to have a set routine, and she finds it helpful to have familiar faces around her providing services. She keeps herself busy recycling soda cans, helping with Meals on Wheels, and participating in Special Olympics. She also receives a paycheck for helping clean around the house she shares with two housemates.

Because of contributions from people like you, Eowyn can pursue her interests in a safe and supportive environment. Your loyal support empowers her and other adults served to maximize their potential. Thank you!



MEET JAXON





Jaxon began receiving services from Capper Foundation when he was three. At the time, he had yet to walk or talk. He was mostly able to communicate by pointing to pictures and wasn't feeding himself or meeting milestones.

In Speech Therapy, Jaxon has made gains in his ability to express his wants and needs from a greater selection of words. At home, his parents do a great job of encouraging behaviors learned – such as dressing, undressing, swimming, touching/eating certain foods and brushing his teeth. There's an ocean of potential under the surface in Jaxon's mind and – with Capper Foundation's support and services – he is seeing more of his hidden potential.

"It really got me when he suddenly walked up to my shirt and knew every single letter on my shirt, and we had no idea that he knew any of the alphabet at all," his mother Dawn explains. "I ran back to his room and got blocks and pulled all of them out, and he knew all of them. We were like 'Wow!' ... We're just super proud of everything that Jax has accomplished over the last nine years, with the help of a great team at Capper Foundation, and we're really appreciative of everything they do."

MEET FAITH



"The expertise and knowledge that the people at Capper Foundation bring to the table to help children with disabilities fill some of those gaps and start attaining milestones is super important."

> Anna Lukart Faith's Mother

The youngest of four siblings, Faith has received incredible support and acceptance from her family since before she was born. Twenty weeks into pregnancy, her parents, Anna and Adam, were told Faith would face unique physical challenges, including Bilateral Clubfoot.

"We knew from the beginning that Faith was going to be our special little one," Anna says.

During her first year, Faith and her family struggled with her balance and mobility, and for some time she needed braces and weekly cast replacements for her clubfeet. Though she was late reaching physical milestones, she adapted through early physical and occupational therapy and was able to walk as a toddler.

Before her fourth birthday, it was discovered that Faith had 22q Deletion Syndrome, which explained some additional challenges she was facing with speech development, feeding, severe reflux and daily tasks such as dressing and utilizing fine motor skills.

ENTER CAPPER FOUNDATION

Faith began receiving in-person services at Capper Foundation in January of 2021. She works with Speech-Language Pathologist Deborah Schloeman, Physical Therapist Cris Teter and Occupational Therapist Amy Douglas to address her unique developmental needs.

"The expertise and knowledge that the people at Capper Foundation bring to the table to help children with disabilities fill some of those gaps and start attaining milestones is super important," Anna explains. "It's a big relief to give them that boost — to keep up with their siblings, have fun with their parents, play with their peers, things like that."

In just a few months at Capper, Faith has shown great improvement in all areas of focus, building on skills and behaviors that interweave throughout each of the therapy services she receives.

"Faith is a lot of fun to work with," Cris shares. "She brings a lot of energy and joy to the room, and we look forward to seeing her each week."





MEET THE KINSINGERS



"Once you see a child make their first step with help from Capper or say their first word, or an adult with disabilities who develops new skills and abilities, you can't turn your back on that."

Doug Kinsinger Heritage Society Member

Doug and Rebecca Kinsinger first heard of Capper Foundation when they moved to Topeka in 2001. At the time, Doug had just begun his 15-year role of CEO at the Topeka Chamber of Commerce (now the Greater Topeka Partnership). Before making Topeka their home, the Kinsingers had never lived in a community with an organization that provided services quite like those offered at Capper, and it took time to fully understand the reach and importance of its mission.

Around 2005, a Capper Board of Trustees member invited Doug to tour the Topeka Capper Foundation facility with (then Capper President) Jim Leiker. Doug says he was moved by what he saw that day: "I was really just overwhelmed by the size, the breadth and depth of the services that Capper provides. I had no idea."

More years went by, and Doug went on to assist with setup at An evening for a Child, which opened his eyes even more to the true extent of the organization's importance to Kansans. Capper Foundation's Senior Management Team later reached out to Doug to help with the CapperCAN capital campaign, and he set to work playing an integral role in raising funds to provide services to infants, children, teens and adults with disabilities. In our Fiscal Year 2021, the Kinsingers took their contribution a step further, generously writing Capper into their will.

REWARD AND IMPACT OF PLANNED GIVING

"We have two adult sons and as we discussed financial planning, we talked about what would happen after Doug and I are gone, "Rebecca explains. "As a family, we discussed what charities we would leave money to between all four of us. Our sons in their mid-20s know the impact that money can have on a place like Capper."

The Kinsingers impressed the importance of potential legacy donors understanding the variety of services offered to their community by Capper, impacting tens of thousands of lives over the past 100 years and countless lives to come.

"We all have a desire to leave this world a better place, especially the communities that we reside in," Doug shares. "I've come to appreciate how unique and unusual it is that we have an organization like Capper headquartered in my hometown, serving so many different people at all different ages. And they do such a great job. [Through a planned gift] we wanted to see that effort expanded if possible and do what we can to support them."

CAPPER EVENTS

Capper Foundation hosts a variety of public events to raise additional revenue to support the organization and build community awareness about our purpose and services. Fun activities at the events encompass fundraising and educational components for attendees to enjoy. Events also offer committee and day-of volunteer opportunities for individuals and groups to engage in serving their community.



















COMMUNITY ENGAGEMENT





























- Capper offers "Ability Awareness Training" to community businesses and organizations to develop an understanding of appropriate engagement with individuals with a disability.
- **2** iCan Bike, a 5-day summer program hosted by Capper, gaves 30 individuals with disabilities the self-confidence to learn to safely ride a two-wheel bicycle.
- Thirty individuals with disabilities spent five days at our annual iCan Swim program striving to reach their own unique aquatic goals.
- 4 Staff and volunteers created and made "contactless" deliveries of May Day baskets.
- **5** Provided by Fairlawn Plaza Shopping Center, our children served at Capper took part in an annual holiday shopping trip, lunch and visit with Santa.

- **6** We participated in the 2021 Topeka Career Fair hosted by Congressman Jake LaTurner at Agriculture Hall at Stormont Vail Events Center.
- Capper sold ducks in support of our cause for the Sertoma Great Topeka Duck Race. Coincidently, our own Jill Cook won the Grand Prize!
- At Washburn University's WU Fest event during the first week of school, we told students about volunteer and job opportunities.
- **9** We were honored to be awarded the Greater Topeka Partnership's 2021 Small Business Award for Non-Profit Award of Distinction.
- 10 Our adults served beautified our gardens with help from the Shawnee County K-State Research and Extension Master Gardeners.

- 11 We host community tours of our Topeka facility for individuals and organizations interested in learning more about our services.
- 12 Our conference center is utilized by community organizations, including the Evening Sertoma Club.
- **13** Adults supported, staff and guests at both Topeka and south central Capper locations enjoyed a celebration in honor of the 156th birthday of our founder, Sen. Arthur Capper.
- 14 President and CEO, Jim Leiker, encouraged those attending the Inclusion Peace Rally to keep working on spreading the word about inclusiveness and advocating for those with disabilities.

MEET LACEY

At four months old, Lacey Kinder was diagnosed with Left Hemiparesis, a milder form of Cerebral Palsy. Doctors told her parents she may never walk and might use a wheelchair. After physical and occupational therapy at Capper, she began walking at 26 months old. She attended the Kidlink Pre-school at Capper followed by kindergarten at a public school and continued to receive services at Capper through much of her young adulthood. After graduating from high school with honors, Lacey went on to graduate college from Washburn University with Mass Media and Business degrees.

At age 29, she accomplished another lifelong goal of learning to ride a two-wheel bike during the 5-day iCan Bike program. Hosted by Capper every summer, this unique program uses specialized equipment and coaching to help individuals with disabilities learn to ride a bicycle.

FAST FORWARD TO NOW

With more than 11 years of experience as a Capper Foundation employee, Lacey is a highly valued member of our Capper Team. In addition to many professional and academic successes, Lacey drives a car and owns and maintains her own home with minimal assistance or adaptations. She's also a proud first-time aunt!

Early this year, Lacey was promoted to the position of Communications Specialist at Capper Foundation. Her involvement with the organization has steadily progressed through the years from a Person Served to Volunteer to Administrative Assistant to Marketing Specialist to her most recent promotion. Congratulations Lacey!



Lacey, age 2, uses the handles of a patio chair for stability as she teaches herself to walk and take steps. A few months after this photo was taken, she was able to walk independently.

Lacey works hard in her current role of Communications Specialist at Capper Foundation. For more than 11 years, she has continuously exhibited the Capper spirit in everything she does.



MEET JASON



Cathy
Shea (now
Drobny),
coach of
Capper
Foundation's
Boccia Team,
imparts
priceless
knowledge to
16-year-old
Jason.

From giving his all to Boccia Ball to talking sports with Physical Therapist Kim Coker—Jason McMillen smiles as he shares fond memories of his time receiving services at Capper.



After he was diagnosed with Cerebral Palsy, Jason McMillen began receiving services from Capper at age 4 in 1977. Capper provided for surgery on his feet as well as Physical Therapy, which Jason says enabled him to attend public school full time. Until he graduated high school in 1993, Capper Foundation was a daily part of Jason's extracurricular routine.

Every day after school, his activities at Capper included therapies, swimming, performing arts, and Boccia Ball (starting from age 11). In fact, with topnotch training from Capper Recreation Director Cathy Shea (now Drobny), Jason and his teammates went on to represent the United States at the Boccia World Championships in Holland in 1990 and again in Portugal in 1991. He continued to play Boccia Ball through Capper until 1997.

FAST FORWARD TO NOW

After his time at Capper, Jason says he felt called to serve his community. He went on to volunteer at the Salvation Army office for 13 years, in addition to serving at his home church (Highland Park United Methodist Church) for more than 20 years.

Today, Jason continues to serve at his church, where he was given the role of Membership Secretary and Historian in 2013. He has also resumed his longstanding relationship with Capper as a new member of our 2021 Board of Trustees!

"I'm extremely excited to be involved with Capper again," Jason shares. "Even though it's been a while, the people there are always in my prayers for the work they do every day. I know I wouldn't be the person I am without that place."

MEET DARLENE

Sharing the Impact of Capper from the Early 1940s to Today



In 1943, Darlene, age 6, poses for a family picture on the day before she was diagnosed with polio. Darlene is the older sister. In March of 2021, Darlene McCarter took the time to write us a letter sharing how Capper Foundation has impacted her life. The staff at Capper were so thrilled to read her firsthand account from nearly 80 years ago, we decided there's no one better to share her story than her. Here's what she wrote:

I caught polio in August 1943, which was during World War II. At that time, money was very tight. My family and I will be forever thankful for the financial help that Capper gave us and therapy they provided.

They paid all the hospital bills. I was in the hospital for 3 months when I first contracted polio. They paid all doctors' bills and braces and took care of therapy here in Topeka and Kansas City. They showed my family how to give me therapy at home (oh how I hated to try and pick up marbles with my toes).

That is when my mother said she wished she had caught polio instead of me! I thought to myself, how silly for her to say that! When I had children of my own, I understood her reasoning.

I do not know what we would have done without the help of Capper over the years. I know people who have taken their children to Capper during the last few years. It is amazing the different types of therapy they do for people of all ages. The people that work there are angels doing God's work! God bless all of them.

Though she retired at age 65, Darlene continues good work in spreading awareness about Capper Foundation with her friends and fellow community volunteers.



FAST FORWARD TO NOW

Darlene has gone on to live a happy and fulfilling life. After graduating from Topeka High School, she went on to learn about computers from a vocational school. She entered the workforce while her daughters were in junior high and eventually retired at age 65.

Darlene married and started a family of her own, though sadly her husband passed away in 2018. All told, she has two daughters, four grandchildren, and nine great grandchildren. "They are the joy of my life," she shares.

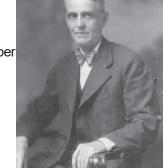
LIVING LEGACY

101 years ago, United States Senator Arthur Capper made a commitment to our community and our nation to make sure any child afflicted with polio was provided the financial help needed to attain services, surgeries and equipment, no matter the cost. The Capper Fund, kept in Capper's newspaper office drawer, provided relief to families who could not afford to help their own child. This day changed the world for many children and families.

In 1934, with polio raging across the United States, Capper invited others to join his efforts by chartering, with articles of incorporation, a non-profit called The Capper Foundation for Crippled Children. He was determined that children with disabilities would have every opportunity to live out their hopes and dreams.

Fast forward to 1951, as the country was anticipating a breakthrough vaccine for polio, Senator Capper passed. Upon his death, Capper bequeathed shares of stock from his publishing empire for the purpose of building a rehabilitation facility and special purpose school for children with disabilities. The ambitious actions of this one man 101 years ago set the stage for what is now Capper Foundation.

Senator Capper's legacy gift 70 years ago continues to impact lives of children and adults every day. Just like Senator Capper, you can help secure the future of Capper Foundation for the many thousands who will need services by naming Capper Foundation in your will or estate planning. Please join our efforts to give every future child and adult with disabilities an opportunity toward greater independence. Together, we can continue to change lives into the next century!



CAPPER CAN! CAMPAIGN

For those participating in the **CapperCAN!** campaign – thank you! The five-year campaign initiative with a goal of **\$3 Million** is close to its completion. Because of your commitment and generosity, more families than expected are receiving Pediatric Therapy. Adults in our Employment Readiness Program are learning valuable skills, and many are now working in the community. The Pediatric Scholarship Assistance Fund is assisting more families, assuring their child has our vital services. We are forever grateful to you and to our staff for helping change lives.

The initial 2019 campaign was designed to reduce the waiting list for children to receive Pediatric Therapies. At that time, the list was averaging 200 children, while the waiting time for services averaged eleven months. As a result of the campaign, Capper Foundation not only added the anticipated two therapists to our staff supported by your generosity, but have added five therapists without raising the goal. This means more children than expected are experiencing progress toward their personal goals and independence!

While we share the good news with you, we must also share the concerning news. As of January, 2022, the waiting list has unexplainably grown to **271 children**. These children deserve the opportunity to receive Capper's critical therapies to help them walk, talk, eat, perform daily tasks and thrive independently. We invite you to join us in the campaign or consider increasing your pledge/gifts to the campaign so more can be done to provide the life-changing services children in our community need.

You can join their journey of independence by simply indicating on the enclosed envelope or contacting Edie Smith, VP Development & Marketing at 785.272.4040 or email esmith@capper.org.



100 YEAR CELEBRATION

Christmas Day 2020 Marked 100 Years of Service!

Our story began when Arthur Capper, continuing his longtime ritual, sent a car adorned with a reindeer head and boughs of holly to deliver Christmas gifts to the less fortunate children of Topeka. His composing room foreman at The Topeka State Journal, Con Van Natta, helped with these merry outings.

During one such outing on Dec. 25, 1920, Con saw something he couldn't shake — children with disabilities with noses pressed to their windows, unable to come outside and participate.

Later, when Con told Arthur about these children, his response was resolute: "Get the best surgeons you can find and the best hospital. Go to the office for the money you need. I shall expect you to begin at once."

The rest is history. That was how The Capper Fund for Crippled Children was born and evolved into Capper Foundation as we know it today, reaching countless children and adults statewide over the last 100 years.

To look back on our celebration of this remarkable milestone, please visit our 100th Anniversary Gala webpage at **WWW.CAPPER.ORG/GALA**





2022 UPDATES

UPCOMING EVENTS



Blarney Breakfast

WHEN: March 12, 7-10 a.m. WHERE: Blind Tiger Brewery & Restaurant, Topeka, KS



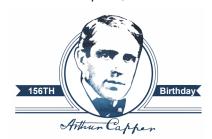
iCan Swim

WHEN: July 11-15 **WHERE:** Hummer Sports Park - Capitol Federal Natatorium



An Evening for a Child

WHEN: May 7, 6–9 p.m. After Hours: 9-11 p.m. WHERE: Stormont Vail Event Center, Topeka, KS



Arthur Capper's 157th Birthday

WHEN: July 14 WHERE: Capper Foundation, Topeka, KS



iCan Bike & Finale

WHEN: June 6-11 WHERE: Central Park Community Center, Topeka, KS



Concert for a Child

WHEN: TBA WHERE: TBA

FY 2022 Board of Trustees

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Bruce Akin Michelle Butler David Claussen Sarah Collier Lucky DeFries Neil Dobler Herman Jones

Doug Kinsinger Jason McMillen Suzanne Mumford Pam Walstrom Glenda Washington Zach Ahrens, ex-officio

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Zach Ahrens, President & CEO Sandy Warren, Executive VP & CFO Kathy Stiffler, Senior VP Adult Services Sandy Crawford, VP Pediatric Services Edie Smith, VP Development & Marketing

Founded in 1920 by Senator Arthur Capper, Capper Foundation is tax exempt under Section 501(c)(3) of the Internal Revenue Service code and receives significant support from charitable contributions.

Capper Advisory Council

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